

Competency-Based Instruction (CBI)

"Do you know what they know?"

Objectives

Competency-Based Instruction (CBI) is a learner-centered approach that emphasizes mastery of specific skills and knowledge. It consists of several key components that work together to create a dynamic and effective learning experience. Here are the seven major components of Competency-Based Instruction:

- 1. **Clear Learning Outcomes**: CBI starts with well-defined and measurable learning outcomes, often referred to as competencies. These outcomes outline what learners should be able to do or know by the end of the instructional period. They serve as the foundation for designing the entire learning experience.
- 2. **Personalized Learning Paths**: In CBI, each learner progresses through a personalized learning path based on their individual needs and abilities. The instruction is tailored to accommodate different learning styles and paces, allowing students to advance at their own speed.
- 3. **Competency-Based Assessment:** Assessment in CBI is focused on evaluating the mastery of specific competencies rather than relying solely on traditional exams. Students demonstrate their understanding through various assessments, such as projects, presentations, portfolios, or performance-based tasks.
- 4. **Flexible Learning Environment:** CBI encourages a flexible and adaptive learning environment. It may involve online learning platforms, resources, and tools that enable learners to access content anytime, anywhere, fostering a learner-centric approach.
- 5. **Competency-Based Grading/Standards-Based Grading**: Traditional grading systems based on time spent or arbitrary measures are replaced with competency-based grading. Learners are assessed based on their demonstrated mastery of the identified competencies. This ensures that students are competent in the skills before moving on to new content.
- 6. **Continuous Feedback and Support:** Regular feedback is crucial in CBI to help learners understand their progress and identify areas for improvement. Teachers, mentors, or peers provide ongoing support and encouragement to ensure learners stay motivated and on track.
- **7.Transparency and Learning Progress Tracking**: CBI promotes transparency in the learning process. Learners are aware of the competencies they need to achieve and can monitor their progress throughout the course. This transparency empowers learners to take ownership of their learning journey.

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